

(continued from inside)

with children from grades two through eight. This assessment can be ordered online, at our website.



The Organizational and Team Culture Indicator® Assessment (OTCI®): Based upon the theories of Carl G. Jung, the OTCI® is a powerful tool for understanding group and organizational behavior. For additional information, contact us.

The Situational Leadership® Model: Is the most widely used leadership model in the world today. Over the last four decades, this model has become the basis of the most prevalent leadership system in over 700 of the Fortune 1000 companies. For additional information, contact us.

360 Degree Feedback: (*Define Superior Performance - Identify Competencies and Expectations for your Organization*): Our online 360-degree feedback system is designed for individual participants or groups of any size. For additional information, contact us.

All assessments are personally evaluated by Dr. Beasley to assure reliability.

All of our services are tailored to meet our client's individual needs.

For additional information please visit our website at www.paladinexec.com or contact us at **303-325-5119**.

Bio

Dr. Beasley is founder and president of Paladin Associates consulting firm which focuses on helping organizations and individuals achieve full potential by understanding psychological preferences and the importance of these preferences in everyday life. Dr. Beasley's consulting efforts are directed toward financial gains resulting from cooperative leadership and organizational improvement.

Dr. Beasley has also worked in the chemical and oil industries at senior levels and has been able to apply leadership principles directed toward the efficiency and financial improvement in these operations.

His educational background includes a BS degree in Chemical Engineering from the University of Washington, an MBA from California State University-Long Beach, and a Ph.D. in Psychology from Kennedy-Western University. He is a retired U.S. Coast Guard Captain.



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Committed to Helping Individuals and Organizations Develop Inherent Potential and Build Confidence since 1990



Success Through Self-Awareness
Develop the ability to positively influence others.

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Services

We are Committed to Helping Individuals and Organizations Develop Inherent Potential and Build Confidence:

Paladin Associates offer organizations and individuals a unique approach in dealing with the everyday problems encountered in influencing and directing the successful outcomes of their organizational and personal lives.



We operate on the belief that problems in business and personal life stem from the failure of the organization or individual to fully comprehend the dynamics involved in dealing with others. These shortcomings are quite common, but can be better understood and prevented.

Whether your concerns include business management, personal growth, career and scholastic planning, or family issues, we can provide a positive solution.

We will identify and build upon your greatest strengths. Our approach to improving the performance of an individual involves a thorough understanding of the individual's approach to communication, decision-making, and level of maturity.

Our coaching, consulting, online assessment administration services, and seminars help both organizations and individuals develop a proven method of evaluating leadership style, career direction, and social skills.

All of our programs are based on solid research and utilize the most widely used, valid and reliable systems and assessments in use today.

For Organizations:

Our proven programs will improve your workplace culture by training all levels of employees, from executives and managers to front-line staff.

Only 15% of an employee's career success is the result of expertise. 85% is the result of interpersonal skills.

- SHRM (Society for Human Resource Management).

Our Organizational Programs Include:

Leadership Development Programs:

- ◇ Identifying Leadership Style
- ◇ Assessing Personality Type Preferences
- ◇ Women in Leadership
- ◇ Leading and Motivating Teams
- ◇ Assessing Conflict Management Style
- ◇ Leading Through Effective Communication



Organizational Development Programs:

- ◇ Identifying and Evaluating Your Organization's Culture
- ◇ Leading Organizational Transition / Addressing The Human Aspects of Change

Human Resource Support Programs:

- ◇ Employee Selection
- ◇ Employee Retention & Succession Planning
- ◇ Employee Motivation
- ◇ Retaining Top Talent

Our One-On-One Consulting and Coaching Programs Include:

Self-Growth and Development Programs:

- ◇ Identifying and Understanding My Personality Type
- ◇ Defining My Best-Fit Career
- ◇ Evaluating My Entrepreneur Aptitude

Parenting Programs:

- ◇ Understanding My Child's Personality Type
- ◇ Situational Parenting
- ◇ Charting My Child's Best-Fit College Major and Career Path

Assessments & Systems

Paladin Associates is certified to provide:



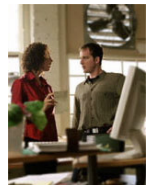
The Myers-Briggs Type Indicator® Assessment (MBTI®):

The most widely used personality-typing assessment in use today, with a proven record of reliability spanning more than 60 years. The MBTI assessment is used to develop individuals, teams, and organizations to meet today's challenges in such areas as communication, team building, leadership, and career management. This assessment is available online at our website.

The Strong Interest Inventory® Assessment: The most respected and widely used career planning assessment in the world. For nearly 80 years, the Strong Interest Inventory® assessment has helped organizations attract and retain the brightest talent and has guided thousands of individuals in their search for a rich and fulfilling life of work and leisure. This assessment is available online at our website.

Thomas-Kilmann Conflict Mode Instrument® Assessment (TKI®):

The world's most popular assessment for identifying a person's preferred conflict-handling style. This assessment is available online at our website.



The Fundamental Interpersonal Relations Orientation-Behavior® Assessment (FIRO-B®):

For more than 40 years, the FIRO-B® assessment has helped people understand their own behavior and that of others in interpersonal situations. This assessment is used to define and maximize leadership style. This assessment is available online at our website.

The Murphy-Meisgeier® Type Indicator Assessment (MMTIC®): Based upon the MBTI model, the Murphy-Meisgeier® Type Indicator is designed for use ▶